



Mirror Fire Department
Policy 105 – Recruitment

Policy Statement:

Mirror Fire Department recognizes the need for recruiting procedures to ensure that applicants are treated fairly.

Department Procedure:

1. Mirror Fire Department shall have a written guideline in place outlining recruitment procedures. At a minimum the guideline should include but is not limited to:
 - a. age requirements;
 - b. physical fitness requirements;
 - c. general membership consultation;
 - d. responsibilities; and
 - e. residential requirements.
2. The District Fire Chief will accept applications in accordance with the above written guidelines and present them to the Advisory Panel for consideration before a vote by the membership.
3. In certain circumstances, the District Fire Chief may deny an application before it reaches the Advisory Panel. Written justification will be submitted to the membership outlining the reasons for the denial.